



Extrusion Shift Lead Job Description

Position Summary:

The Extrusion Shift Leader is responsible for driving the results of the Extrusion lines to achieve the daily/monthly KPI's which in turn delivers the results to meet the company's financial goals. Driving results through coaching, teaching, and setting the standards for daily operations.

Essential Functions:

- Assists Extrusion operators in daily operation
- Troubleshoots Extrusion malfunctions
- Monitors web material and parent roll quality
- Completes and signs Extrusion shift documentation
- Communicates with Shift Manager over production needs
- Updates Shift Manager and Extrusion operators on changes in Extrusion production
- Communicates with Process Engineering over Extrusion process needs
- Assists in Extrusion operator training
- Monitors Extrusion operator tasks and performance
- Monitors Extrusion shift productivity numbers

Technical Competencies Required:

- Basic math skills and computer skills
- Attention to detail
- Ability to follow written procedures
- Experience working with extrusion machines
- Multi-tasking
- Basic mechanical knowledge
- Leadership skills
- Basic management skills

Other Requirements:

- High School Diploma or GED equivalent required; Associate's Preferred
- 3-5 years in a manufacturing environment
- 1-3 years' experience with extrusion
- Minimum of 1 year of lead experience
- Non-woven experience preferred

Fitesa Employee Benefits:

- Paid vacation
- 9 paid holidays plus 2 floating holidays
- 7% 401(K) paid by the company – 4% dollar for dollar match + additional 3% company contribution
- No waiting period for medical, vision, and dental benefits
- Generous night shift differential